



KINGS'

SCHOOL • WINCHESTER

Job title: Senior Science Technician

Salary: Grade D £27,780 - £30,564 FTE (actual £20,835 - £22,923)

Hours: 37 hours, 39 weeks

Start date: September 2026

We are looking for an organised and highly proactive Senior Science Technician to join our excellent Science Department. You will supervise the Science Technicians, ensuring the effective preparation, organisation, replenishment, and overall management of equipment and resources in the Science Department.

At Kings' we recognise and appreciate the invaluable contribution support staff provide to our school, their work is essential to the daily operation and management of Kings'.

The successful candidate will:

- Be an inspirational person who has enthusiasm, drive, tenacity, and ambition to deliver.
- Have excellent administrative and organisational skills.
- Possess highly effective interpersonal, communication and presentation skills.
- Have a high level of personal integrity and confidentiality.

In return, we can offer you:

- Benefit from a supportive, encouraging culture of professional growth and autonomy.
- Be part of our friendly, welcoming team – you join our Kings' family, who live by our motto, Una Laborantes (Working together).
- Feel valued and recognised for your contributions, whilst being actively encouraged and supported in maintaining a healthy work-life balance.
- Receive a laptop that comes with continual support from our effective and dedicated in-house IT Support Team.
- Park on site, in a secure, accessible car park, equipped with EV charging spaces
- Work in well-resourced departments, with access to a high-quality library for professional development.
- Feel the benefits of working in the beautiful Hampshire countryside, on a large campus surrounded by greenery and open spaces.
- Employee Assistance Programme – 24/7/365 phone advice and counselling.
- Free staff gym and swimming sessions.

For further information and to apply for this position, please visit our [website](#).

If you have any questions about the role, application process or life at Kings', please do get in touch to 01962 861 161 or recruit@kings-winchester.hants.sch.uk

We review applications as they are submitted and reserve the right to close this advert and/or interview at any time, therefore, we would encourage you to apply as soon as possible if you are interested in this role.





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Kings' School mission and values

At Kings' we are proud of our ambition to achieve excellence in everything that we do. Our values are simple, we aim to provide all pupils with:

- Inspiring Futures
- Exceptional Character
- Academic Excellence

Our school motto, ***Una Laborantes*** (*working together*) exemplifies our beliefs and behaviours. At Kings' our values drive all that we do and as a result we aim for our teachers to enjoy impeccable behaviour in lessons with respectful, hardworking and highly motivated pupils. We are a genuinely comprehensive school that is working to provide a knowledge-rich education for pupils of all backgrounds. The role of receptionist is essential to the everyday running of the school.

Kings' is highly ambitious with a continuous drive to be even better. We know that it is the staff in the school that make the difference.

Our values are at the heart of our school culture. They underpin our mission, that we are *Working Together to Achieve Inspiring Futures, Exceptional Character, and Academic Excellence*. Our school values are to:

- Discover brilliance in everyone
- Have unlimited ambition
- Earn success
- Be kind, be humble, and have integrity
- Make a difference

We are reminded of our vision by our motto, ***Una Laborantes***, and our core values - developed and agreed by the Kings' community of pupils, staff, parents, and carers - help to guide every child, employee, and volunteer towards attaining that goal.

These values act as our inspiration and navigation in our learning, our work, and our life at school as we work together for our pupil's personal growth and future academic success.





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Job Description

Key responsibilities will include:

- Setting up/dismantling apparatus and chemicals as requested by teaching staff
- Regular monitoring and maintenance of apparatus, equipment and glassware
- Administration duties including stock control and ordering of equipment, filing exam papers, tests and worksheets
- Use of autoclave in the preparation and sterilisation for microbiological practices
- Safe and responsible handling of hazardous chemicals and materials
- Maintaining security of restricted areas and hazardous materials
- Assisting with the training of science staff in Health and Safety procedures and legislation
- Monitoring the work of technicians to ensure all duties are carried out effectively
- Overseeing the development and training of other members of the Science Technician team
- Carrying out Performance Management reviews of science technicians
- To continue to invest in personal continual professional development, taking responsibility for personal improvement by engaging actively in the performance review process.
- Communicating regularly with the Head of Science and undertaking department priorities as needed





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Person Specification

A Qualifications	
Good standard of general education including Numeracy, Literacy and ICT Skills	A
Evidence of an understanding of safeguarding within Schools	A
B Knowledge and Experience	
Clear understanding of the high expectation of working in an outstanding school	A/I
Good understanding of the role of the Cover Supervisor and the important part played in assisting with the education of individuals	A/I/R
Ability to build strong collaborative relationships with pupils and staff	A/I/R
Excellent oral and written communication	A/I
An understanding of the importance of good practice and reinforcement of good behaviours	A/I/R
An understanding of the importance of offering excellent support to enhance the educational experience of pupils	A/I/R
Able to operate effectively as a member of a team and with minimum supervision	A/I/R
Commitment to safeguarding and promoting physical and emotional health and well-being of young people	I
C Personal Qualities	
Demonstrate personal enthusiasm and commitment aimed at making a positive difference to all our children and young people	A/I/R
Demonstrate personal and professional integrity, including modelling the school's mission and values:	A/I/R
D Confidential Reference	
Positive recommendation from all referees, including current employer	R

A = application

I = interview

R = reference

Thank you for taking the time to read this information and for considering Kings' School in the next stage of your career. If our mission, values, and ethos excite you, please do contact the school to





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find out more about us, the role, life in Winchester and how to apply at recruit@kingswinchester.hants.sch.uk

